

NPNA Code of Conduct
Draft – October 3, 2018

The North Park Neighbourhood Association (NPNA) is a non-profit society that plays an active role in improving the quality of life of our downtown neighbourhood. We receive funding support from the City of Victoria, and rely on our many wonderful volunteers to get the job done.

The vision for the North Park Neighbourhood is to be a welcoming, vibrant and inclusive organization and neighbourhood community. We are guided by the principles of inclusion, dignity and respect, equity and fairness, teamwork, and accountability. In addition, we are non-partisan and non-sectarian. More information at: npna.ca/about

Specifically, North Park Neighbourhood Association Volunteers (Board Member or General Member) commit to the following:

Respect

- Treat all individuals with a sense of dignity, respect and worth.
- Ensure the right of all association members to participate without discrimination on the basis of gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.
- Maintain a professional level of courtesy, respect and objectivity in all NPNA activities. Avoid profane and abusive language and disruptive behavior that is dangerous to self and others.
- Respect all confidential information. Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer – see Privacy Policy, Appendix B

Personal responsibility

- Be dependable, recognizing the commitment and responsibility to a volunteer assignment.
- Accept assignments consistent with interest, abilities and available time.
- Accept assignments with an open mind and a willingness to learn.
- Work for the good of all members rather than for personal benefit. Avoid conflict of interest situations and refrain from actions that may be perceived as such. Volunteers should reveal any potential or actual conflicts of interest as they arise.

Collaboration

- Be a team player. Keep an open mind and value the input and suggestions of fellow volunteers. Come to decisions democratically and seek consensus.
- Respect the diversity of opinions as expressed or acted upon by the organization, and formally register dissent as appropriate.
- Promote collaboration, cooperation and partnership among association members.